



## Texas Baptist Men REGIONAL STATE STAFF



**Are you a high school age young man looking for an opportunity in mission service?**

**Would you enjoy working in Royal Ambassadors/Challengers summer camps?**

**Are you a Challenger participating and promoting mission education in your church?**

**Would you like to join an elite group of young men who serve as**

**Texas Baptist Men Regional State Staffers?**

Texas Baptist Men Regional State Staff are a selected group of High School age young men. Each young man should have a good background in Royal Ambassadors and Challengers work or are willing to be trained. The young man agrees to set aside a certain period of time for voluntary mission work and mission promotion. Regional State Staff assist in Royal Ambassadors/Challengers summer camps, TBM mission projects, TBM mission education activities, and promote mission participation and mission education.

### **Responsibilities of Regional State Staff Members:**

Each member will be responsible to assist as staff and work as a team member in each of the Royal Ambassadors - Challengers camps within their region. Staff will also assist Royal Ambassadors - Challengers camps in neighboring regions where they do not have a regional staff. In addition to the Royal Ambassadors - Challengers camp programs, they will also be available for youth camps, GA-Acteen camps, etc. as assigned by Texas Baptist Men. When the summer camping program has ended, staff will be available for weekend activities in local churches or on an associational basis. Staff will also assist in State Texas Baptist Men and Royal Ambassadors - Challengers meetings and projects. There is required attendance at these three state Texas Baptist Men events: RAs/Challengers Rally in the Fall, RAs/Challengers Congress, and Leadership Training Camp in June at Latham Springs Baptist Encampment.

Each member may also assist in local churches and associations within their region by going on week-end campouts with the Royal Ambassador boys and/or Challengers. They will be available to provide their skills and related activities at these events. Staff responsibility is set within the region as to the activities and engagements in which they will be involved. In addition to the state sponsored staff training, the region will establish their own type of training to enhance the type of requests that are made within the region.

### **Length of Service:**

State Staffers serve for twelve consecutive months. Staffer service begins at the end of Leadership Training Camp each June. For more information about the Regional State Staff program contact:

Keith Mack – State Royal Ambassadors and Challengers Director  
Texas Baptist Men – 5351 Catron, Dallas, Texas 75227  
(214) 828-5354 – (214) 381-7600 Fax – E-Mail: [keith.mack@texasbaptistmen.org](mailto:keith.mack@texasbaptistmen.org)

### **Requirements:**

1. Be a follower of Jesus Christ and have a desire to be involved in missions.
2. A young man involved in the Challengers program having completed the 9<sup>th</sup> grade.
3. Be approved by the Regional Challengers Director and State RA/Challengers Director.
4. Be in attendance for the full term of the Leadership Training Camp in June.
5. Be willing to adjust their lifestyle to one that is acceptable to the staff leader and the people whom they serve.
6. Be available for service for the entire summer. We will try to work around church mission trips and family vacations.
8. Serve at RA/Challengers Rallies and the RA/Challengers Congress.
9. Use of any illegal substances is strictly forbidden (including tobacco, in any form, or alcoholic drink).

### **Selection Process:**

1. Complete the Challengers Regional/State Staffer application form and mail to the state office. Deadline for application form is April 15.
2. A copy of the application will be sent to the Regional Challengers Coordinator or to a person they have approved to conduct an interview with the applicant concerning staffer requirements and expectations. The Regional Challengers Coordinator shall report their recommendation of the applicant at the conclusion of the interview to the Regional State Staff Director.
3. Final selection of Regional/State Staffers will be made at the evaluation meeting during Leadership Training Camp. Please note: Some teams of staffers are assigned to camps for the week immediately following Leadership Training Camp. You will need to be prepared for that possibility when coming to Leadership Training Camp.

### **Representation:**

A region may accept as many young men as regional state staff as they desire. However, the Texas Baptist Men state office will only be responsible for financial aid for three state staff members per region. (Please note: When regions have no representation, young men are chosen from other regions to take care of the request load). Regional State Staffers may be from one association but it is advisable to select them from different associations when possible. All staffers would be eligible for recognition at the annual state RA/Challengers Congress.

### **Financial Agreement:**

The Regional State Staff is a voluntary position for which no salary will be given. This does not prevent a gift from being given to a staff member, nor does it exclude expense money being furnished.

Texas Baptist Men through its State Challengers office will provide the following:

1. A Challengers staff jacket.
2. Travel and camp fees involved in attending Leadership Training Camp.
3. Travel expenses to and from their assignments.
4. Family insurance is the primary insurance at all times. Each camp will have secondary insurance. Staffers are not covered by Texas Baptist Men during travel to and from assignments.

ATTACH A  
CURRENT  
PHOTOGRAPH

**APPLICATION**  
**CHALLENGER**  
**REGIONAL STATE STAFF**

Mail application by April 15 to:  
Texas Baptist Men – Keith Mack  
5351 Catron, Dallas, TX 75227

Date Rec. \_\_\_\_\_  
Ref. Sent \_\_\_\_\_  
LTC appl sent \_\_\_\_\_  
Info packet sent \_\_\_\_\_  
**OFFICE USE ONLY**

**PERSONAL:**

Full Name \_\_\_\_\_ Phone \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ Zip \_\_\_\_\_

Soc. Sec. # \_\_\_\_\_ Age \_\_\_\_\_ Date of Birth \_\_\_\_\_

School that you attend \_\_\_\_\_ Present School Grade \_\_\_\_\_

Father's Name (or Guardian) \_\_\_\_\_ Occupation \_\_\_\_\_

Address and Phone, if different \_\_\_\_\_

Mother's Name (or Guardian) \_\_\_\_\_ Occupation \_\_\_\_\_

Address and Phone, if different \_\_\_\_\_

Height \_\_\_\_\_ Weight \_\_\_\_\_ Shirt Size \_\_\_\_\_ Jacket Size \_\_\_\_\_

Do you hold a current drivers license? Yes \_\_\_\_\_ No \_\_\_\_\_

Do you own or have access to a car for the summer? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, what type? Year \_\_\_\_\_ Model \_\_\_\_\_ Make \_\_\_\_\_

If chosen as a staffer, can you use your car for travel? Yes \_\_\_\_\_ No \_\_\_\_\_

**CHURCH INFORMATION:**

Church that you attend \_\_\_\_\_

Church Address \_\_\_\_\_ Phone \_\_\_\_\_

Pastor \_\_\_\_\_ Phone \_\_\_\_\_

Challenger Advisor \_\_\_\_\_ Phone \_\_\_\_\_

Advisor's Address \_\_\_\_\_

Describe in one sentence what it means to you to be a Christian \_\_\_\_\_

List church activities in which you have participated \_\_\_\_\_

What church leadership positions have you held? \_\_\_\_\_

**ROYAL AMBASSADOR/CHALLENGERS ACHIEVEMENTS:**

How many years have you been involved in RA/Challengers? \_\_\_\_\_

What RA/Challengers offices have you held? \_\_\_\_\_

In what RA/Challengers projects have you participated? \_\_\_\_\_

What is the highest RA/Challenger Campcraft award you have earned? \_\_\_\_\_

Any other camping or campcraft awards (ACA,BSA,etc.)? \_\_\_\_\_

Red Cross First Aid \_\_\_\_\_ Archery \_\_\_\_\_ Riflery \_\_\_\_\_ Other \_\_\_\_\_

**FUTURE PLANS:**

Expected vocation \_\_\_\_\_

Do you plan to attend college? \_\_\_\_\_ Trade School? \_\_\_\_\_ Other? \_\_\_\_\_

How do you feel being a staffer will help you in your future plans? \_\_\_\_\_

**SKILLS:**

Share your testimony? \_\_\_\_\_ Give devotional thoughts? \_\_\_\_\_ Lead Bible discussions? \_\_\_\_\_

Piano? \_\_\_\_\_ Guitar? \_\_\_\_\_ Other instruments (list)? \_\_\_\_\_ Sing? \_\_\_\_\_

Puppetry? \_\_\_\_\_ Experience working with children? \_\_\_\_\_ Lead in games and activities? \_\_\_\_\_

Other experience or skills you think might be useful \_\_\_\_\_

Language spoken other than English \_\_\_\_\_

Interest and hobbies \_\_\_\_\_

**RELATIONSHIPS:**

Are you willing to work long hours and keep a Christ-like attitude? \_\_\_\_\_ What are some personal traits or problems that sometimes make it difficult for you to get along with others?

\_\_\_\_\_  
Youth Minister or Sunday School Teacher \_\_\_\_\_

Full Address \_\_\_\_\_

Non-relative Reference \_\_\_\_\_

Full Address \_\_\_\_\_

**Attach a copy of your personal testimony to this application.**

The answers I have given are all true. If accepted as a Regional State Staffer, I promise to do my best to have a Christ-like spirit. I will follow, without complaining, the leadership of the assignment or project to which I am assigned and the personal conduct standards set.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

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